

Phillips Board of Education Regular Board Meeting

Monday, February 15, 2021
6:00 p.m.

PUBLIC NOTICE: The health of District employees, School Board, and the community is our number one priority. Therefore, the District will be taking precautionary measures consistent with CDC recommendations. Please consider joining the meeting remotely through the video conference access as provided below:

You are invited to a Zoom webinar.

When: Feb 15, 2021 06:00 PM Central Time (US and Canada)

Topic: School District of Phillips Board of Education Meeting

Please click the link below to join the webinar:

<https://zoom.us/j/94312782783?pwd=dEJPRTIDd0FtK1VOaDhvTUNuclFmQT09>

Passcode: 787760

Or iPhone one-tap :

US: +13017158592,,94312782783# or +13126266799,,94312782783#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or
+1 346 248 7799 or +1 669 900 9128

Webinar ID: 943 1278 2783

Our Vision:

Preparing for Tomorrow

Our Mission:

To inspire and empower all students to reach their greatest potential.

Our Goals:

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
 - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

Board Meeting Agenda		Facilitator	Pg#
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Public notice of this meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review	Pesko	
IV.	Public Participation Forum – Where members of the public will be allowed to make brief presentations to the board on items of interest to the school district. No action will be taken on items presented.	Pesko	
V.	Administrative Reports, Committee Reports, and Conference/Workshop Reports		
	A. Elementary Principal Report	Scholz	
	1. AGR Mid-Year Report		
	B. PhMS/PHS Principal Report	Hoogland	
	C. Director of Pupil Services Report	Lemke	
	D. Superintendent Report	Morgan	
	1. Winter Season Sports/Activities Update		
	2. COVID-19 Vaccination Update		
	3. Timeline for Mid-year Administration Review and Contract Approval		
	E. Student Liaison Report	Schluter	
	F. Policy Committee Report	Baxter	
	1. First Reading of Policy 173 Closed Session		5
	2. First Reading of 187 Public Participation in Board Meetings		6-7
	G. Transportation/Facilities Committee Report	Secretary	
	H. Business Services Committee Report	Secretary	
	I. CESA Board of Control Meeting Report	Houdek	
VI.	Items for Discussion and Possible Action		
	A. WASB Convention Report	Board/Admin	
	B. Return to Learn Plan Options	Admin Team	
	C. DPI Waivers Due to COVID-19 Changes	Morgan	
	D. Items Recommended from the Core Team on the Referendum Design Planning	Admin Team	
	1. 2021-2022 School Year Calendar Modification to Start Date		8
	2. Construction Bid Procedures and Process for Acceptance		
	E. Educational Options Document for 2021	Morgan	9-11
	F. Occupational Therapy Contract through DotCom Therapy	Lemke	12
	G. Bus Garage/Maintenance Shop Remodel	Rick	

VII.	<p>Consent Items</p> <p>A. Approval of Minutes from January 18 and February 1, 2021 Board Meetings</p> <p>B. Approval of Personnel Report</p> <p>C. Approval of Bills</p>	Pesko	13-16 17 PDF
VIII.	Scheduling Future Board Meetings	Pesko	
IX.	<p>Motion to convene into executive session at the conclusion of the open session pursuant to:</p> <p>WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.</p> <ul style="list-style-type: none"> ● 2021 Retirement Requests 	Pesko	
X.	<p>The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.</p>	Pesko	
XI.	Adjourn	Pesko	

The Board of Education has a scheduled order of business which it attempts to follow. Background material is prepared by the District Superintendent and is distributed to all members of the Board of Education prior to meetings. This gives members of the Board an opportunity to study the materials thoroughly, and also gives them an opportunity to call the Superintendent's office for clarification or additional information. This process enables the Board of Education to act more readily on agenda items than would otherwise be possible.

All official meetings of the Board shall be open to the press and public. Refer to Exhibit 1 for details on public participation.

The Board reserves the right to meet privately to discuss such matters as are properly considered in executive sessions according to State Statutes.

Ref. *Wisconsin Statutes 19.83(2)*
Wisconsin Statutes 19.84(2)

Approved: 12/11/79
Revised: 12/15/97
Revised: 08/21/06
Revised: 05/17/10
Revised:

The Board of Education may hold a closed meeting or session for certain purposes such as consideration of employment, dismissal, promotion, demotion, compensation, discipline of an employee, deliberation or negotiation on the purchase of property, or conferences with the legal counsel concerning legal rights and duties of the Board with regard to matters within its jurisdiction. These and other items are detailed in state law.

1. Closed meetings shall be known as Executive Sessions.
2. Any Board member may move to have an Executive Session for discussion of any of the allowable items. The motion must be approved by a recorded majority vote.
3. The meeting may be convened in Executive session only when the Board is first properly convened in open session, and only to consider matters under one or more of the exemptions outlined in state law.
4. A public announcement of the general nature of the business to be considered at such executive sessions must be made and no other business may be introduced, deliberated upon, or adopted at such executive sessions.
5. Formal action with a motion, a second, and a vote may be taken while in Executive Session, but only on the issue announced as the reason(s) for the Executive Session.
6. Action on those items discussed at the Executive Session may be delayed and then moved for adoption at a reconvened open session of the Board only if the reconvened open session was announced at the same time and in the same manner as the advance public notice of the initial open meeting.
7. Regarding virtual meeting participation:
 - a. Separate meeting window will be set up for a closed session with the full board meeting session remaining open until reconvened after the closed session is complete.
 - b. Board members participating in the closed session shall be in a private location with a headset provided by the district to ensure confidentiality.

Ref: *Wisconsin Statutes 19.84*
Wisconsin Statutes 19.85

Approved: May 17, 2010
Revised:

If You Wish to be Heard

In order to assure that all persons who wish to appear before the Board may be heard and, at the same time, conduct its meetings properly and efficiently, the Board has adopted as policy the following procedures and rules pertaining to public participation in Board meetings:

1. Anyone wishing to speak before the Board, representing either himself/herself or a group, should inform the Superintendent of his/her desire to do so and his/her topic as early as possible, but at least ten days before the meeting. The Board President will consider additional requests to speak before the Board if the request(s) is made at least 24 hours before the scheduled meeting to allow for proper re-posting of the meeting agenda. This will permit orderly scheduling of his/her remarks on the meeting agenda.
2. If meeting in a virtual format, the district administrator or meeting manager designee will inform virtual attendees of the process necessary to provide public comment. The meeting manager will allow the individual voice/video capabilities in order to provide public comment. Once complete, the meeting manager will disable the voice/video of the individual and return them to listen-only mode.
3. Others who come to a meeting wishing to speak will be allowed to do so only at a time specified for Public Comments on the agenda.
4. Any individual desiring to speak is requested to give his/her name, address, and the group, if any, that he/she is representing.
5. His/her presentation should be as brief as possible, yet include all information considered important by the speaker. Unless an extension of time is granted, each speaker shall limit himself/herself to five minutes.
6. If one spokesperson has presented a matter, it is not necessary for others to repeat the same ideas, but anyone may speak who has something to add that is pertinent. The Board President may request a count of hands of those in attendance who have the same ideas as the speaker. Others speaking on the same subject shall usually be limited to one minute each unless this time is extended by the Board President.
7. Persons appearing before the Board are reminded as a point of information, that members of the Board are without authority to act independently as individuals in official matters; thus, questions may be directed to the Board but answers must be deferred pending consideration by the Board.
8. The Board shall hear all requests and comments, but is not required to take action.

The Board will not act on any item which is not on the agenda. The members of the Board will listen to a presentation, and perhaps ask some questions. If

requested, the item will be placed on the agenda for the next meeting. The Board will not take action unless properly posted for action.

9. Speakers may offer such objective criticisms of school operations and programs as concerns them. However, in public session, the Board will not allow personal complaints by or about school personnel. The Board may, therefore, refer the complainant to the administration, schedule a closed session at a later date, or take whatever other action it deems prudent or necessary in handling the complaint.
10. No profane or vulgar language nor personal abuse against any person will be permitted.

The Board vests in its President or other presiding officer authority to terminate the remarks of any individual when he/she does not adhere to the rules established above.

Ref. Wisconsin Statutes 19.83(2)
Wisconsin Statutes 19.84(2)

Approved: 12/11/79
Revised: 12/15/97
Revised: 08/21/06
Revised: 05/17/10
Revised:

School District of Phillips

2021-2022

July 2021						
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June 2022						
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Beginning of Quarter

No school for students, Staff Inservice Days

No school for students & staff

★ Graduation: May 27, 2022

Last day of classes ~ 1 pm dismissal

6-12 Campus School Day Hours: 8:05 am - 3:30 pm

4K-5 Campus School Day Hours: 7:55 am - 3:25 pm

August 30 ~ All staff inservice

August 31 ~ 1st Day of Classes

4 summer inservice days scheduled
per building needs

* Total Days ~ 174 Student Days
 10 Staff Inservice Days
 2 Staff/Parent Contact Days

 186 Teacher Work Days

revised 2/11/2021

SCHOOL DISTRICT OF PHILLIPS
EDUCATIONAL OPTIONS
January 2021

The School District of Phillips offers students who reside in the District a variety of educational options for district students and students opting to attend through open enrollment.

Annually, each public school must provide to the parent or guardian of each pupil enrolled in or attending the school a list of the educational options available to children who reside in the pupil's resident district, including: public schools, private schools participating in a parental choice program, charter schools, virtual schools, full-time open enrollment, course options, and options for students enrolled in a home-based private educational program.

The Department of Public Instruction (DPI) generates a School Report Card and District Report Card for every publicly-funded school and district in the state. These public report cards can be found online at: <http://dpi.wi.gov/accountability/report-cards>. The Report Cards are intended to help schools and districts utilize performance data to target their improvement efforts so that students are ready for their next educational step – including the next grade level, graduation, college, and careers.

Schools receive a score for priority areas of

- 1) Student achievement (proficiency in English Language Arts (ELA) and mathematics on the annual state assessments;
- 2) School growth (measured by year-t-year progress in ELA and math achievement;
- 3) Closing Gaps in performance between specific student groups; and
- 4) On-Track and Postsecondary Readiness (showing reliable predictors of how many students are on-track to graduate from high school and student readiness for post-high school success.)

Overall the School District of Phillips received a rating of Meets Expectations. The District's schools and each school's most recent state-assigned performance category are listed below. Data given is from the 2018-19 school year report cards. The State did not publish report cards for 2019-2020 due to pandemic concerns.

Phillips Elementary School (Meets Expectations)

Offers programs for 4K through Grade 5

Offers special education programming for students age 3 through Grade 5

Phillips Middle School (Exceeds Expectations)

Offers programs for Grades 6-8 regular and special education

Phillips High School (Meets Expectations)

Offers programs for Grades 9-12 regular and special education

There are no private schools participating in the parental choice program within the School District of Phillips boundaries.

Virtual School Options: The School District of Phillips is a member of the Rural Schools Virtual Academy which offers virtual programming to resident students. For other virtual schools available for open enrollment, contact DPI at dpi.wi.gov/imt/digital-learning/virtual-schools.

Open Enrollment: The inter-district public school open enrollment program allows parents to apply for their children to attend public school in a school district other than the one in which they reside. The regular open enrollment application period typically begins the first Monday of February of the preceding school year and ends at 4:00 pm on April 30th. The best way to apply is online via link on the DPI's website: dpi.wi.gov. Paper copies can also be picked up in the district office. An alternative open enrollment procedure allows pupils to apply for open enrollment at any time during a school year if certain criteria are met. Additional information regarding this procedure can be found on the DPI Open Enrollment – Parent page. Also Board Policy 425.

Part-Time Open Enrollment: A pupil enrolled in a public school in the high school grades may attend public school in a nonresident school district for the purpose of taking a course offered by the nonresident school district. A pupil may attend no more than two courses at any time in nonresident school districts. See <https://dpi.wi.gov/open-enrollment/ptoe>

Pupils Enrolled in Home-based Private Education Programs Options – “Home-based private educational program” means a program of educational instruction provided to a child by the child’s parent or guardian or by a person designed by the parent or guardian. An instructional program provided to more than one family unit does not constitute a home-based private educational program. (Wisc State Stat 115.001(3g).

Home-based students are supported within the available resources of the District by the District providing: 1) requested curriculum documents, 2) instructional material such as textbooks when supplies are available, 3) access to the IMC during school hours when pre-arranged through the building principal and 4) up to two courses for children grades 9-12 in accordance with the District’s Public School Open Enrollment policy 425, section II(b). (Board Policy 3881.4)

Northcentral Technical College - A student may be eligible to receive dual credit through an arrangement in which high school students earn both high school and college credit. Technical college courses are taught in the high school by college certified high school instructors. Only juniors and seniors will receive college credit. If an underclassman would like to take the course without the college credit, they may do so and receive high school credit only. A list of transcribed courses is available in the Phillips High School Registration Manual.

Advanced Placement - A student may be eligible to receive credit for certain college courses by completing Advanced Placement (AP) classes in high school and passing the corresponding AP exam. Students are responsible for paying the exam fee. Fee waivers are available to those who qualify. Phillips High School offers Advanced Placement courses in the following areas: Calculus, Chemistry and English Literature and Composition.

Early College Credit Program/Start College Now - Students who have attained junior status (earned a minimum of 16 credits) are eligible to participate and enroll in courses through post-secondary educational institutions such as the University of Wisconsin or the Wisconsin

Technical College System (WTCS). Courses taken through this program must not be comparable to courses offered by the high school. Students who wish to take courses must not have a record of disciplinary problems. Applications for the program and additional information can be requested through your school counselor. Applications for the fall semester must be received in the office by March 1, or for the spring semester by October 1.

Youth Apprenticeship Program - This program is an initiative of the State of Wisconsin to offer one- or two-year programs. The program's intent is to provide a way for Juniors and Seniors to begin career development through both work-based and school-based learning. School-based learning can involve courses through a technical college. Access to apprenticeships is based on local business opportunities and the willingness of a student with a good attendance record to commit to the program. Apprenticeships potentially available in this area include auto collision, mechanical design, financial services, health services, hospitality and tourism, engineering, information technology/networking, logistics, machining, production technician, plastics, agriculture and welding.

Return to Learn Plan for 2020-2021 School Year

Option	4K-5	6-8	9-12	Sped/ Intervention Groups
A Onsite	Onsite Learning	Onsite Learning	Onsite Learning	Onsite Learning
B Hybrid *Onsite learning in cohorts	Onsite Learning	Onsite Learning	Real-Time Learning (Combination of small group face-to-face and <u>scheduled</u> online instruction)	Individual Planning
C Virtual *Select students may need in person instruction	Scheduled Real-Time Learning	Scheduled Real-Time Learning	Scheduled Real-Time Learning	Scheduled Real-Time Learning

*Fluid movement between plans may become necessary as determined by the district.

* Real Time Learning: Scheduled live instruction

Moving Between Options



**SCHOOL DISTRICT OF PHILLIPS BOARD OF EDUCATION
TOPIC SUMMARY SHEET**

MEETING DATE: February 15, 2021

TOPIC: Occupational Therapy Contract

BACKGROUND: On December 16, 2020 our occupational therapist gave her resignation notice effective January 22, 2021. Due to lack of available therapists in the area, we are hiring through DotCom, the same company that we have hired our speech therapist for the past three school years. Services began on February 2, 2021.

We have 16 students that currently require therapy on their IEPs. Therapy is provided three out of four weeks. The fourth week is used for makeup sessions and paperwork.

BUDGET/FISCAL IMPACT: The cost for a .16 FTE therapist for the remainder of the year will be \$7,353. Services began on February 2, 2021.

POLICY IMPACT: N/A

AGENDA CATEGORY:

- Policy/Issues
- Monitoring Data
- Consent Agenda
- Other

PROPOSED MOTION: Approve the contracted occupational therapist position for \$7,353.00 for the remainder of the school year.

RATIONALE: N/A

CONTACT: Vicki Lemke **PHONE :** 715-339- **E-MAIL:** rmorgan@phillips.k12.wi.us

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING
Monday, January 18, 2021

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:09 p.m. via Zoom Webinar. The meeting was held virtually only. The Pledge of Allegiance was recited.
- II. Present: Baxter, Burkart, Fox, Halmstad, Houdek, Lind, Pesko, Rose, Willett and Student Liaison Schluter. Administration present: Superintendent Morgan, Finance Manager Lehman, Principal Hoogland; Principal Scholz, Director of Pupil Services Lemke. Others: Staff and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal
 1. There are still many adjustments each week to aide schedules due to student need changes, quarantines, and staff changes.
 2. A bus driver played Santa at Christmas to add some normalcy and fun to the season.
 3. We are planning for grade-level recess times when it is possible to make the change.
 4. Real-time instruction is in place for this week due to lack of staffing with the current quarantine situation. The plan is to return on January 25th.
 5. Teachers with COVID that are able are continuing to provide instruction from home with Real-time instruction and support from their grade team.
 - B. Colin Hoogland - PhMS/PHS Principal
 1. The 6-12 campus will have a virtual real-time instruction day on Tuesday due to high quarantine/positive numbers in both staff and students. There is no school on Thursday and Friday. Students will return on Monday. There may be some students in the building as they try to complete work prior to the end of the quarter Wednesday.
 2. There is a plan in place for bringing students back into the building four days a week when possible. This includes some revision to lunch and class schedules.
 3. The High School Course Registration Manual has been revised. Changes include addition of a math course, two business courses that would be offered as dual credit and course plans for Logger Manufacturing.
 - C. Vicki Lemke - Pupil Services Director
 1. The guidance counselors have been very busy this year with an increase in emotional needs. They are meeting with students both in person and virtually.
 2. The next staff inservice will review the DPI suicide Gatekeeper program.
 3. In the Real-time instruction times, there may still be special needs students in the building to have access to support. These students will be transported to/from school.
 4. The first semester of virtual instruction using RVA curriculum and our teachers is ending this week. We have some students who will return to

school at our request or parent request. There are a few requests from parents to add the program for the second semester.

- D. Rick Morgan - Superintendent Report
 - 1. Today (1/18/2021) we suspended all winter athletics for the week, including practices. The high school has 56 students quarantined as of today.
 - 2. Dave Scholz and Colin Hoogland reviewed their STAR math and reading data, Progress Data, and Running Records (PES) for their students from last spring to this fall. There was an expected decrease in scores due to virtual instruction through March and the summer break. More data will be collected in February and a report will be brought to a future Board meeting.
 - 3. The calendar for 2021-2022 may include an earlier start to give the construction team more time to complete work in the summer of 2022. A DPI waiver will be required. This will be an action item next month.
- E. Student Liaison Schluter announced the students of the month for December: Katelyn Kurth (6th); Philip McClain (7th); and Kylie Edinger (8th). The girls basketball team is currently 13-1 and the boys team is 8-4. Mock Trial had their first virtual scrimmage.
- F. Policy Committee members continue reviewing the Series 100 policies and brought #165.1 Code of Conduct and #166 Board Member Email Communications to the meeting for second reading. Discussion continues on #173 Closed Session and #187 Participation at Board Meetings.. Discussed the open enrollment policy and recommend that no changes be made to open spaces for regular and special education students. The WASB tool survey will be distributed prior to the board meeting. Motion (Willett/Baxter) to approve second readings as presented. Motion carried with roll call vote 9-0.
- G. Facilities/Transportation Committee
 - 1. Facilities - the whirlpool at the pool is working well. State inspection of the pool is completed. Boilers are working well. The 1998 pickup will be sent to Bennett Auction for sale. Water/sewer line replacement quotes were discussed for the portion outside of the construction project.
 - 3. Transportation - Discussion held on purchasing a new diesel bus versus another propane bus due to difficulty of finding mechanics to work on the propane. Cost of maintenance on diesel and propane were discussed.
- H. Business services committee met and discussed the WASB Board member survey, waiver needed for 2021-2022 calendar, staffing updates, facilities/transportation items, FFCRA extension, EMC bleacher claim for equipment under the bleachers, review of meeting agenda, set the February 1 special meeting. Bills were reviewed prior to the board meeting.
- I. School Forest committee met last week. The revenue and expenditures for the timber harvest are completed and with the money previously collected there is \$123,943.02 available for the project. Thanks to a lot of work that had been done prior to the harvest to mark trails, there was very little major work to do on those following the harvest. More trails are being planned for the new 30 acre section. PHS fab lab students are being asked to make signs. There was a virtual Phillips Flurry race last weekend. Future fundraising plans are being planned and building plans are considered. The committee will meet again on March 2nd.
- J. CESA #12 Board of Control will meet tomorrow. No report tonight.

VI. Items for Discussion and Possible Action

- A. Return to Learn Plan Options - discussion on the plans that were in place for second semester until the spike in virus cases and quarantines. With the vaccination being offered to staff, it is the hope to open for five days of instruction by the start of fourth quarter. Motion (Lind/Baxter) to continue in Option B for the

- start of second semester and review at next month's meeting. Motion carried with roll call vote 8-1 (Fox).
- B. No DPI waivers due to COVID-19 changes are needed at this time.
 - C. No recommendations from the Core team at this time. The team will meet on February 1 prior to the special meeting to review all documents.
 - D. A special meeting of the board will be held on February 1 for HSR and Miron to present plans to the board and review the bid process.
 - E. Motion (Willett/Houdek) to approve no change to open enrollment policy regarding spaces for regular and special education students. Motion carried 9-0 with roll call vote.
 - F. Motion (Burkart/Houdek) to approve the extension of Emergency FFCRA Leaves into 2021 as presented. Motion carried 9-0 with roll call vote. This will continue as an action item at each meeting as the Board has authority to amend the document.
 - G. Motion (Willett/Houdek) to approve additions and revision to the High School Course Registration Manual as presented. Motion carried 9-0 with roll call vote.
- VII. Consent Items - Motion (Willett/Baxter) to approve all consent items. Motion carried 9-0 with roll call vote.
- A. Approved minutes from December 21, 2020 regular Board meeting
 - B. Approve personnel report - Hiring of Katelin Makovsky as LTE paraprofessional at PES.
Accepted resignation from Patty Gehring, IMC aide (35 years), Joan Korpi, contracted occupational therapist (1.5 years); Dana Janssen, assistant varsity track coach (24 years).
 - C. Approved bills from December 2020 (#348038-348116 and wires) for a total of \$465,942.11
- VIII. The next regular board meeting will be held on February 15, 2021. Items to consider for the agenda include support staff salaries and FFCRA on action items until June 2021.
- XII. Motion (Willett/Houdek) to adjourn at 7:40 pm. Motion carried 9-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

SCHOOL DISTRICT OF PHILLIPS
Special Board Meeting Minutes
Wednesday, February 1, 2021
Phillips High School ITV Lab

- I. The special board meeting was called to order at 5:00 PM by President Pesko.
- II. Present from the Board members: Baxter (Virtual), Burkart (Virtual), Fox (Virtual), Halmstad (Virtual), Houdek (Virtual), Rose (Virtual after roll call), Pesko (Onsite), and Willett (Virtual). Those absent: Lind. Administration present were Superintendent Morgan (Onsite) and Finance Manager Lehman (Lehman). Others: Representatives of HSR Architects and Miron Construction.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Tim Ruppert of HSR Architects and Heather Stoffel of Miron Construction walked through the building project progress and upcoming bid acceptance process. Board members were given the opportunity to ask questions. The bid process will also be included on the February 15 regular board agenda as a discussion item.
- V. Motion (Willett/Houdek) to adjourn the meeting. Motion passed with roll call vote 8-0. Meeting adjourned at 5:40 p.m.

Respectfully submitted,

Tracie L. Burkart, Clerk
Board of Education

**Personnel Report - Amended
January 16, 2021 - February 12, 2021**

New Hires/Transfers

Name/Position	Status	Hiring Salary	Previous Salary	Effective
Spring Athletic Coaching Contracts	Renew annual Contract	See below	N/A	Spring season
Andra Nelsen LTE IMC Aide	Replace Patty Gehring	\$11.56	\$16.04	1/29/2021
Dani Schmidt PT Special Education Aide	New Position	\$11.56	N/A	2/2/21
Joseph Chucka Long-term Substitute Teacher	Replace Gabrielle Lehman	\$186.60/day	N/A	2/1/21

Recruitment

Position	Position Status	Location	Posting Date
MS Girls Volleyball Head Coach	Replace Mel Eggebrecht	PhMS	
MS Girls Asst Volleyball Coach	Replace Maggie Obadal	PhMS	
Cook II	Replace Terese Martin	PES	11-11-2020

Resignations/Retirements

Name	Position	Resignation/ Retirement	Effective Date	Years of Service	Location
Scott Grunwaldt	Route Driver	Resignation	2/18/2021	1.5 years	Bus Garage

Coaching Contracts

Bob Dural, Head Baseball	\$2,510.73
Brent Edwards, Asst. Baseball	\$1,674.19
Blake Edwards, Head Softball	\$2,510.73
Glenn Ericksen, Asst. Softball	\$1,674.19
Erik Olson, Co-head Track	\$1,616.33
Justin Lindgren, Co-head Track	\$1,616.33
Sarah Socha, Co-head Track	\$1,616.33
Garith Pipkorn, Asst. Track	\$1,156.55
Erik Johnson, Asst. Track	\$1,156.55
Kyrstin Gabay, MS track	\$1,076.03
Vicki Spacek, MS asst track	\$ 742.45
Mark Fuhr, Girls soccer	\$2,510.26

FDT	OBJ	FUNC	PRJ	OBJ	2020-21 Revised Budget	2019-20 Revised Budget	January 2020-21 Monthly Activity	January 2019-20 Monthly Activity	2020-21 FYTD Activity	2019-20 FYTD \$
10E	---	11	---	UNDIFFERENTIATED CURRICULUM	1,802,100.22	1,812,875.77	179,233.40	205,162.10	935,989.36	51.94
10E	---	12	---	REGULAR CURRICULUM	2,047,141.27	2,007,528.59	228,290.43	213,630.35	1,065,813.22	52.06
10E	---	13	---	VOCATIONAL CURRICULUM	401,906.38	376,103.94	56,858.65	38,421.17	235,773.32	58.66
10E	---	14	---	PHYSICAL CURRICULUM	165,730.44	175,042.00	16,403.26	18,835.81	68,433.01	41.29
10E	---	16	---	CO-CURRICULAR ACTIVITIES	149,618.15	151,461.00	18,039.83	20,101.74	65,568.65	43.82
10E	---	17	---	OTHER SPECIAL NEEDS	11,417.00	14,117.00			3,770.00	33.02
10E	---	21	---	PUPIL SERVICES	293,374.16	278,408.79	29,663.84	29,152.27	145,191.02	49.49
10E	---	22	---	INSTRUCTIONAL STAFF SERVICES	343,139.41	322,475.72	21,260.06	22,378.18	237,081.67	69.09
10E	---	23	---	GENERAL ADMINISTRATION	288,910.00	286,627.00	24,257.35	23,374.75	155,694.09	53.89
10E	---	24	---	SCHOOL BUILDING ADMINISTRATION	706,226.14	610,610.80	51,860.57	52,827.79	321,477.22	45.52
10E	---	25	---	BUSINESS ADMINISTRATION	2,056,060.21	2,004,374.52	189,221.34	179,050.40	971,595.63	47.26
10E	---	26	---	CENTRAL SERVICES	32,640.00	32,640.00	2,827.67	1,913.16	18,308.35	56.09
10E	---	27	---	INSURANCE & JUDGMENTS	172,758.00	172,183.00	27,539.17	12.63	109,934.30	63.63
10E	---	28	---	DEBT SERVICES	51,011.00	51,115.00		4,250.99	12,554.71	24.61
10E	---	29	---	OTHER SUPPORT SERVICES	331,173.00	323,792.52	73,925.27	86,293.84	257,976.67	77.90
10E	---	41	---	TRANSFERS TO ANOTHER FUND	873,180.00	866,000.00			40,702.52	7.34
10E	---	43	---	PURCHASED INSTRUCTIONAL SERV	554,332.00	525,125.00	8,552.25	8,599.88		2.52
10E	---	49	---	OTHER NON-PROGRAM TRANSACTIONS	2,040.00	2,040.00				35.38
Grand Expense Totals					10,282,757.38	10,012,520.65	927,953.09	904,005.06	4,645,863.74	45.18

Number of Accounts: 1502

Funds Available to the District as of January, 2021:

***** End of report *****

First National Bank (General Checking)

1,487,872.49

Local Gov't Investment Pool

610.66

First National Bank (Savings)

4,390.53

Total

1,492,873.68

Current Line of Credit Balance (\$1,000,000 max)

1,000,000

Total Borrowed (through 01/31/21):

0.00

FTDLOC SRC FUNC	PRJ LOC SRC	2020-21 Revised Budget	2019-20 January Monthly Budget	2020-21 January Monthly Activity	2019-20 FYTD Activity	2020-21 FYTD Activity	2019-20 FYTD Activity	2020-21 FYTD %	2019-20 FYTD %
10R--- 180 41800-	---	---	5,400.00	---	---	---	---	---	---
10R--- 211 50000-	---	4,048,196.00	4,013,936.65	1,673,689.44	1,237,945.44	1,673,689.44	1,237,945.44	41.34	30.84
10R--- 213 50000-	---	1,713.00	2,300.00	---	---	882.59	353.58	51.52	15.37
10R--- 249 50000-	---	4,000.00	4,000.00	---	1,189.88	226.48	2,261.36	5.66	56.53
10R--- 264 50000-	---	2,000.00	1,500.00	---	3,863.00	---	5,314.30	---	354.29
10R--- 271 50000-	---	---	10,000.00	---	---	269.10	9,297.00	17.47	92.97
10R--- 279 50000-	---	1,540.00	10,000.00	2,393.04	3,633.40	7,869.41	3,633.40	17.47	36.33
10R--- 280 50000-	---	8,700.00	8,700.00	4,060.00	11,604.75	4,060.00	11,604.75	90.45	133.39
10R--- 291 50000-	---	---	---	275.00	5,025.00	---	---	---	---
10R--- 292 50000-	---	7,300.00	24,700.00	469.00	20,027.87	5,699.00	20,027.87	78.07	81.08
10R--- 293 50000-	---	46,157.00	11,500.00	900.00	7,513.69	5,785.68	7,513.69	12.53	65.34
10R--- 345 50000-	---	386,612.00	290,904.00	---	---	1,583.29	---	---	---
10R--- 515 50000-	---	---	---	-881,321.09	---	---	---	---	---
10R--- 517 50000-	---	4,646.00	4,385.28	---	---	2,097.54	---	47.83	---
10R--- 612 50000-	---	61,415.00	61,415.00	56,210.00	61,415.00	56,210.00	61,415.00	91.52	100.00
10R--- 613 50000-	---	30,951.00	28,000.00	---	---	---	---	---	---
10R--- 621 50000-	---	3,465,914.00	3,372,389.00	---	---	1,364,460.00	1,326,862.00	39.37	39.34
10R--- 630 50000-	---	117,905.00	114,040.00	---	---	---	---	---	---
10R--- 650 50000-	---	257,909.00	257,908.56	---	---	68,150.00	85,970.00	26.42	33.33
10R--- 660 50000-	---	1,500.00	1,640.00	---	---	---	---	---	---
10R--- 691 50000-	---	15,592.00	14,811.00	---	---	---	---	---	---
10R--- 695 50000-	---	563,920.00	575,050.00	---	---	---	---	---	---
10R--- 696 50000-	---	90,000.00	---	---	---	---	---	---	---
10R--- 699 50000-	---	43,469.00	47,100.00	---	---	35,706.00	---	82.14	---
10R--- 730 50000-	---	431,334.86	195,663.00	7,103.95	13,902.17	---	---	7.11	---
10R--- 751 50000-	---	153,860.00	153,892.72	---	43,306.50	---	---	28.14	---
10R--- 780 50000-	---	60,000.00	50,000.00	---	---	---	---	---	---
10R--- 964 50000-	---	25,000.00	---	20,000.00	20,000.00	47,221.54	20,000.00	188.89	---
10R--- 970 50000-	---	---	---	160.44	---	---	848.69	---	---
10R--- 971 50000-	---	30,000.00	20,000.00	---	---	31,029.99	10,772.90	103.43	53.86
10R--- 990 50000-	---	101,811.00	10,000.00	16,365.91	16,385.91	111,053.82	16,385.91	109.08	163.86
10R--- 999 50000-	---	100.00	200.00	---	---	---	50.00	---	25.00
10-----	---	9,961,544.86	9,289,435.21	856,206.39	3,413,896.34	3,413,896.34	2,884,587.10	34.27	31.05
Grand Revenue Totals	---	9,961,544.86	9,289,435.21	856,206.39	3,413,896.34	3,413,896.34	2,884,587.10	34.27	31.05

Number of Accounts: 49